## **2024 CaSE Board Recruitment Equality, Diversity, and Inclusion Survey**

Thank you for participating in this survey. The Campaign for Science and Engineering (CaSE) is collecting equality, diversity and inclusion (ED&I) data so we can better understand the makeup of applicants to positions on the CaSE Board. This data will help us monitor performance of efforts to promote ED&I throughout our corporate structure, and in our advocacy for science and engineering.

The survey will take approximately ten minutes to complete and you will be asked questions relating to your ED&I characteristics. This includes coverage of the protected characteristics, as defined by the [2010 Equality Act](https://www.legislation.gov.uk/ukpga/2010/15/section/4), with questions shaped in line with [GOV.UK guidance](https://design-system.service.gov.uk/patterns/equality-information/).

We are asking prospective members of the CaSE Board to fill in this survey, but completion remains voluntary. All personal data will be processed in accordance with current UK data protection legislation, including the Data Protection Act 2018 and the General Data Protection Regulation (GDPR). This data will only be used to monitor and improve our recruitment processes and the diversity of the CaSE board of trustees.

If you choose to complete this survey, please attach this completed form to your application email.

**Intro**

1. I consent to CaSE using my equality, diversity and inclusion data for the purposes outlined above.

Yes

No

1. What is your name?

Click or tap here to enter text.

Prefer not to answer

**EDI Questions**

1. What is your age?  
   ≤19  
   20 – 29   
   30 – 39  
   40 – 49  
   50 – 59  
   60 – 69   
   70 – 79   
   80 – 89

≥90

Prefer not to answer

1. What is your biological sex?   
   Male  
   Female  
   Prefer not to answer
2. Is the gender you identify with the same as your sex registered at birth?  
   Yes  
   No  
   Prefer not to answer
3. Which of the following options best describes how you think of yourself?

Heterosexual or straight  
Gay or lesbian  
Bisexual  
Other: Click or tap here to enter text.  
Prefer not to answer

1. What is your ethnic group? Please tick one top level group, and then one within that group.

White

English, Welsh, Scottish, Northern Irish or British  
Irish  
Gypsy or Irish Traveller

Any other White background  
Prefer not to answer

Mixed/Multiple ethnic groups

White and Black Caribbean  
White and Black African  
White and Asian

Any other Mixed or Multiple ethnic background  
Prefer not to answer

Asian/Asian British

Indian  
Pakistani  
Bangladeshi

Chinese

Any other Asian background  
Prefer not to answer

Black, African, Caribbean or Black British

African  
Caribbean  
Any other Black, African or Caribbean background  
Prefer not to answer

Other ethnic group: Click or tap here to enter text.  
Prefer not to answer

1. Do you have any physical or mental health conditions or illness lasting or expected to last 12 months or more?

Yes  
No  
Prefer not to answer

1. *If yes to Q9*: Do any of your conditions or illnesses reduce your ability to carry out day to day activities?

Yes, a lot

Yes, a little  
Not at all  
Prefer not to answer

1. What is your religion?

No religion  
Christian  
Buddhist

Hindu  
Jewish  
Muslim

Sikh  
Any other religion  
Prefer not to answer

1. What region is your work or other main activity based in?

South East England

South West England  
Greater London  
East of England  
West Midlands

East Midlands  
Yorkshire and Humber  
North East England  
North West England  
Wales  
Scotland

Northern Ireland

International Click or tap here to enter text.  
Prefer not to answer

1. *If different to Q12,* What region do you live in?

South East England

South West England  
Greater London  
East of England  
West Midlands

East Midlands  
Yorkshire and Humber  
North East England  
North West England  
Wales  
Scotland

Northern Ireland

International Click or tap here to enter text.  
Prefer not to answer

Thank you for taking the time to complete this survey.