## **2024 CaSE Board Recruitment Equality, Diversity, and Inclusion Survey**

Thank you for participating in this survey. The Campaign for Science and Engineering (CaSE) is collecting equality, diversity and inclusion (ED&I) data so we can better understand the makeup of applicants to positions on the CaSE Board. This data will help us monitor performance of efforts to promote ED&I throughout our corporate structure, and in our advocacy for science and engineering.

The survey will take approximately ten minutes to complete and you will be asked questions relating to your ED&I characteristics. This includes coverage of the protected characteristics, as defined by the [2010 Equality Act](https://www.legislation.gov.uk/ukpga/2010/15/section/4), with questions shaped in line with [GOV.UK guidance](https://design-system.service.gov.uk/patterns/equality-information/).

We are asking prospective members of the CaSE Board to fill in this survey, but completion remains voluntary. All personal data will be processed in accordance with current UK data protection legislation, including the Data Protection Act 2018 and the General Data Protection Regulation (GDPR). This data will only be used to monitor and improve our recruitment processes and the diversity of the CaSE board of trustees.

If you choose to complete this survey, please attach this completed form to your application email.

**Intro**

1. I consent to CaSE using my equality, diversity and inclusion data for the purposes outlined above.

[ ] Yes

[ ] No

1. What is your name?

Click or tap here to enter text.

[ ] Prefer not to answer

**EDI Questions**

1. What is your age?
[ ] ≤19
[ ] 20 – 29
[ ] 30 – 39
[ ] 40 – 49
[ ] 50 – 59
[ ] 60 – 69
[ ] 70 – 79
[ ] 80 – 89

[ ] ≥90

[ ] Prefer not to answer

1. What is your biological sex?
[ ] Male
[ ] Female
[ ] Prefer not to answer
2. Is the gender you identify with the same as your sex registered at birth?
[ ] Yes
[ ] No
[ ] Prefer not to answer
3. Which of the following options best describes how you think of yourself?

[ ] Heterosexual or straight
[ ] Gay or lesbian
[ ] Bisexual
[ ] Other: Click or tap here to enter text.
[ ] Prefer not to answer

1. What is your ethnic group? Please tick one top level group, and then one within that group.

[ ] White

[ ] English, Welsh, Scottish, Northern Irish or British
[ ] Irish
[ ] Gypsy or Irish Traveller

[ ] Any other White background
[ ] Prefer not to answer

[ ] Mixed/Multiple ethnic groups

[ ] White and Black Caribbean
[ ] White and Black African
[ ] White and Asian

[ ] Any other Mixed or Multiple ethnic background
[ ] Prefer not to answer

[ ] Asian/Asian British

[ ] Indian
[ ] Pakistani
[ ] Bangladeshi

[ ] Chinese

[ ] Any other Asian background
[ ] Prefer not to answer

[ ] Black, African, Caribbean or Black British

[ ] African
[ ] Caribbean
[ ] Any other Black, African or Caribbean background
[ ] Prefer not to answer

[ ] Other ethnic group: Click or tap here to enter text.
[ ] Prefer not to answer

1. Do you have any physical or mental health conditions or illness lasting or expected to last 12 months or more?

[ ] Yes
[ ] No
[ ] Prefer not to answer

1. *If yes to Q9*: Do any of your conditions or illnesses reduce your ability to carry out day to day activities?

[ ] Yes, a lot

[ ] Yes, a little
[ ] Not at all
[ ] Prefer not to answer

1. What is your religion?

[ ] No religion
[ ] Christian
[ ] Buddhist

[ ] Hindu
[ ] Jewish
[ ] Muslim

[ ] Sikh
[ ] Any other religion
[ ] Prefer not to answer

1. What region is your work or other main activity based in?

[ ] South East England

[ ] South West England
[ ] Greater London
[ ] East of England
[ ] West Midlands

[ ] East Midlands
[ ] Yorkshire and Humber
[ ] North East England
[ ] North West England
[ ] Wales
[ ] Scotland

[ ] Northern Ireland

[ ] International Click or tap here to enter text.
[ ] Prefer not to answer

1. *If different to Q12,* What region do you live in?

[ ] South East England

[ ] South West England
[ ] Greater London
[ ] East of England
[ ] West Midlands

[ ] East Midlands
[ ] Yorkshire and Humber
[ ] North East England
[ ] North West England
[ ] Wales
[ ] Scotland

[ ] Northern Ireland

[ ] International Click or tap here to enter text.
[ ] Prefer not to answer

Thank you for taking the time to complete this survey.